

Does a PEO Model Fit Your Business?

A professional employer organization (PEO) is a firm that provides a way to outsource employee management tasks such as employee benefits, payroll responsibilities, workers' compensation, recruiting, risk management, and small business development. This allows small businesses to provide greater benefits packages to employees, minimize HR related roles, and keep the focus on what matters most – their business.



PEO Perks



Discount on group medical premiums



Fortune 500 benefits



HR people, process and protocol



Cost containment plans



State of the art portal technology



Workers comp discount programs

What A PEO Offers



- Payroll processing and management
- Online paystubs
- Federal, state, and local employment tax filing and remittance
- W-2 administration
- Wage garnishment
- Payroll reporting
- Direct deposit



- Medical (PPO, HMO, HDHP)
- Dental
- Vision
- Flexible Spending Account (FSA) and Health Savings Account (HSA) administration
- Life/AD&D
- Short-term and long-term disability
- COBRA administration
- 401(k) setup and administration
- Payroll contributions
- Benefits enrollment and administrative access
- Employee Assistance Program (EAP)
- Employee discounts and perks
- Commuter benefits
- Pet insurance



- Worker's compensation
- Employment Practices Liability Insurance (EPLI)
- Compliance expertise for applicable federal/state employment laws
- Sexual harassment awareness training
- Unemployment insurance claim administration
- Workplace safety best practices
- Claims management
- Affordable Care Act compliance
- Employee handbook
- EEO-1 reporting
- Termination guidance
- Workplace employment posters
- Wage and hour guidance



- Employee and manager self-service platform
- Online on-boarding and benefits enrollment
- Time and attendance tracking
- PTO tracking
- Database management and custom reporting
- Online training
- Performance management
- Expense management
- Applicant tracking
- Background screening
- Compensation benchmarks
- Total compensation statements
- HR reports (census, payroll, deductions, benefits)
- Visa tracking
- Equity management



- ACA compliance guidance
- Employee onboarding and orientation
- Benefits funding guidance and strategy
- Employee resource center
- HR compliance best practices review
- Human Capital Assessment
- Retention tracking
- Support hiring/terminating
- Assists with reporting and analytics
- Immigration services
- PTO policies and guidance
- Recruitment and interview training

How Do I Know If a PEO Is Right for My Company?

A PEO might be right for your company if you lack HR expertise, struggle to offer competitive benefits, or desire to focus on core business operations. Evaluate your company's size, budget, and specific needs to determine if outsourcing these functions can improve efficiency and reduce costs. Consider the potential return on investment by comparing the cost of a PEO to the time and money saved on internal HR operations. Here is a real comparison for a 12 person company in New York.

	Current PEO	BenefitMall Option 1	BenefitMall Option 2
Admin Hours Cost	\$21,201	\$27,360	\$16,800
HR Platform	\$6,048	Included	Included
Medical Premium	\$249,600	\$163,990	\$160,970
Savings		31%	36%

How to Get Started

STEP
1

Book A Discovery Call

You'll meet with Josh from Founder Shield and Chad from Benefit Mall to ask any questions you may have about PEO. These two industry experts can provide valuable insight about the industry and specific benefits to your company.

STEP
2

Complete One Application

1 application, 15 different options! Benefit Mall streamlines the most process tedious part of getting competing PEO quotes.

STEP
3

Choose your preferred PEO

Once we have the top quotes together Benefit Mall will put them into a comparison table and walk you through the benefits and alignments of each one helping you make the best decision for your business.

PEO Partners

BenefitMall
A CRC GROUP COMPANY

Founder
Shield
from The Baldwin Group

 **G&A Partners**
Time to grow.

ENGAGE
PEO
EXPECT MORE

 **QUESTCO**

 **DecisionHR**



 **Inspirity**
Inspiring Business Performance

 **PrestigePEO**

 **ALCOTHR**
Passion for People & Performance

PAYCHEX

trinet

COADVANTAGE
Resources for Humans. Solutions for Business.

BBSI

ExtensisHR

 **VensureHR**

Oasis
A **PAYCHEX** company

Justworks